

Senior Leadership - Leading a Values Driven Organization

These off-site days assume an integrative learning approach of knowledge, skills, and tools intended to support action orientated peer-group conversations. These learning days will enhance a senior leadership team's functioning as well as strengthening individual competencies within a commitment to build a values based culture across an organization.

Course Outcomes:

Participants will:

- Champion the implementation, employee engagement and business practices that foster a values based learning organization.
- Strengthen their business functioning, through greater understandings of values based leadership practices found within individual readings, participant dialogue and facilitated activities.
- Demonstrate high levels of Coaching & Mentoring within the Senior Leadership Peer Group
- Engage with an Executive Coach.

Primary CCG Leader Development Competencies strengthened within this program include:

Core Competencies

- Builds Positive Relationships
- Fosters Teamwork

Senior Level Competencies

- Inspires Innovation
- Enables Change
- Mentoring and Coaching Others
- Promotes sustainable practices and productivity
- Recognizes business opportunities

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| <u>Course Length</u> | 9 days (9am – 4pm) and 10 hours of Virtual Executive |
| <u>Participants</u> | Coaching. Senior Leadership Level |
| <u>Requirements</u> | Willingness to undertake shared work between learning days. |
| <u>Prerequisites</u> | None |
| <u>Course Location</u> | TBA |

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- Homework In between classroom sessions, participants will work on projects together.
- Reference/Materials *Shut Up and Listen*, Tilman Fertitta (2019), *The Infinite Game*, Simon Sinek (2019) and *Trillion Dollar Coach*, Eri Schmidt, Jonathan Rosenberg, Alan Eagle (2019).
- Assessment Pre-and Post-Behaviour Competency Rubric Assessment tools will be provided to participants for their completion.